ERSTELLT VON
Irmgard

ON
17.06.2015

Keine Stimmen

Pflichtenheft für Hauptleiter



Hauptleiter in der Jungschar zu sein beinhaltet verschiedene wichtige Punkte:

Principal Leader's Book of Duties

Prerequisites

- Clear conversion to Jesus Christ and being born again, i.e., being a child of God and a member of the body of Christ.
- Recognition of the whole Bible as authority for personal life.
- Newcomers should have attended Jungschar and church events for at least one year, if possible.
- Knowledge of the organizational structure of the local church, and of BESJ.
- Be called to the work of the youth group. Having a show for the work!
- A burden for the children, be able to deal with children and leaders.
- Have a willingness to continue education.
- Be at least of legal age.
- Have vision for overall church youth ministry.

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Duties

- Winning young people to Jesus Christ and leading them to devotional discipleship. Model self-critical honesty, willingness to learn, intercession, and bearing burdens (Eph. 4:1, 2; Gal. 6:2, 4).
- Fostering spiritual growth of staff, giving encouragement and correction. (Pastoral Care)
- Develop annual goals with the team, in consultation with the department head/advisory group.
- Promote staff by encouraging them to take responsibility, guiding them, encouraging them to attend BESJ training and development courses. Introduce newcomers to staff gradually.
- Organize, lead, or delegate team meetings and group meetings/occasions.
- Work in a gift-oriented manner as much as possible.
- Coordinate schedules and communicate with congregation/advisory group/team/other groups.
- Coordinate parent contacts.
- Visiting or delegating a leader to staff team meetings.
- Consult with the department head on decisions of major significance.

- Represent the Jungschar to the congregation and to the outside world, in consultation with the department head/advisory group
- Inquiring about new staff members, in consultation with the department head/circle of advisors.
- Promoting the JS cause to the community.
- Motivation for missionary activity of the youth group.
- Promotion of age-appropriate Jungschar work.
- Bringing new ideas and impulses to the team, by attending continuing education events and the regional weekend.
- Ensure connection to BESJ and the region

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Competencies

All decisions necessary to accomplish the task and to ensure orderly operations. In consultation with the department head/advisory committee, the following decisions are to be made:

- Annual goals
- Starting new evangelistic forms, such as open ministry, etc.
- Structural issues - transition issues (overall coordination)
- Inquiry of new staff and their installation
- Exclusion of employees
- Dates of JS occasions
- Financial decisions that exceed the JS budget
- Decisions of major importance
- Retirement and succession issues

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Continuing education

- Attend at least basic BESJ course
- Attendance at advanced course and camp courses desired.
- A contribution towards expenses can be requested from the church leadership.

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Information path

- Inform the person in charge of the department regularly about important decisions and difficulties
- Pass on prayer requests to prayer circles or special prayer leaders from the congregation.
- Communicate appointments and long-range planning to the staff team in a timely manner.
- At one congregational meeting per year, spend 5-10 minutes giving a brief review and outlook, as well as introducing the team.

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Cash

- Designate a treasurer for the separate young people's account.
- Submitting the annual accounts for the attention of the leadership team and the congregational meeting (may be delegated).

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Resignation and replacement

- If a principal leader wishes to hand over his or her responsible role to a successor, he or she must announce this to the head of department / circle of advisors at least 3 months before resigning,

without having already requested or appointed a successor.
- A successor should be able to be inducted into office. Therefore, the main leader of the church leadership proposes a suitable person in time, which is then requested after consultation by the church leadership.

Source reference:

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Weitere Informationen

Categories
Leitung & Pädagogik

Tags
Jungschar
Leiterteam
Führungskräfte
Ausbildung
Verantwortung

Alter
8–12 Jahre

Anzahl Teilnehmer
Keine Daten verfügbar.

Bibel
Diese Information fehlt.

Dauer
Keine Daten verfügbar.

Material
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